Form 990

(Rev. January 2020)

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

For the 2019 calendar year, or tax year beginning 2019, and ending Check if applicable: D Employer identification number Address change HAV A SOLE 47-1674980 1250 LONG BEACH AVE #111 Telephone number Name change LOS ANGELES, CA 90021 (310) 743-2493 Initial return Final return/terminated Amended return **G** Gross receipts \$ 695,509 F Name and address of principal officer: RIKKI MENDIAS H(a) Is this a group return for subordinates X Application pending Yes **H(b)** Are all subordinates included? If "No," attach a list. (see instructions) SAME AS C ABOVE Yes No Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 501(c) ((insert no.) Website: ► WWW.HAVASOLE.COM **H(c)** Group exemption number ▶ Association L Year of formation: Form of organization: X Corporation Other > 2014 M State of legal domicile: CA Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE THE HOMELESS AND AT RISK YOUTH POPULATION WITH QUALITY FOOTWEAR TO ENCOURAGE HEALTHIER LIFESTYLES, WHILE FOSTERING A SENSE OF COMMUNITY ALONG THE A WAY. Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 10 Number of independent voting members of the governing body (Part VI, line 1b)..... 10 5 2 Total number of volunteers (estimate if necessary)..... 6 20 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. **b** Net unrelated business taxable income from Form 990-T, line 39..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 266,193 695,313. Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 50 196. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 5,551 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 271,794 695,509. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15,089 92,077 **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... 4,125. **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 229,922. 470,206. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 245,011 566,408. Revenue less expenses. Subtract line 18 from line 12..... 26,783. 129,101. End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16)..... 474,015. 256,221. 21 Total liabilities (Part X, line 26) 187. 50,000. Net assets or fund balances. Subtract line 21 from line 20..... 22 256,034. 424,015. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here RIKKI MENDIAS EXECUTIVE DIR. Type or print name and title Print/Type preparer's name Preparer's signature KEVIN K SHIDA KEVIN K SHIDA P00177150 **Paid** self-employed Preparer KEVIN K. SHIDA Use Only Firm's address 881 N PARK VIEW DR STE 250 Firm's EIN ► 20-8476794

Nο

Phone no. 310-792-0903

X Yes

Par	t III	Statement of Program Service Accomplishments	
	Duinfl	Check if Schedule O contains a response or note to any line in this Part III.	
- 1		ly describe the organization's mission:	
		PROVIDE THE HOMELESS AND AT RISK YOUTH POPULATION WITH QUALITY FOOTWEAR TO	
	<u>ENC</u>	COURAGE HEALTHIER LIFESTYLES, WHILE FOSTERING A SENSE OF COMMUNITY ALONG THE A WA	<u>AY.</u>
	D: 1 II		
2		he organization undertake any significant program services during the year which were not listed on the prior	
		1 990 or 990-EZ?	No
		es," describe these new services on Schedule O.	
3		he organization cease conducting, or make significant changes in how it conducts, any program services? Yes	No
		es," describe these changes on Schedule O.	
4	Section	cribe the organization's program service accomplishments for each of its three largest program services, as measured by expension 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expension revenue, if any, for each program service reported.	ses. es,
4 a	(Code	e:) (Expenses \$ 206,849. including grants of \$) (Revenue \$)
	HAV	A SOLE FOR KIDS: THIS EVER GROWING PROGRAM FOCUSES ON CHILDREN AND YOUTH SPORT	TS.
		OGRAMS IN UNDERSERVED COMMUNITIES. IN 2019, WE GAVE 2,804 PAIRS OF SHOES TO THE	
		JTH VALUED AT \$184,855.	
		······································	
4 6	(Code	e:) (Expenses \$ 171,064. including grants of \$) (Revenue \$	
40			ONIC)
		/ A SOLE LOCAL EVENTS: WE PARTNER WITH LOCAL SHELTERS, CHARITIES AND ORGANIZATION OF THE LOCAL PROPERTY OF THE	
		OVER THE LOS ANGELES AREA TO BRING SHOES THAT HAVE BEEN DONATED FROM NIKE STORI	
		O PRIVATE DONORS ALIKE. IN 2019, WE GAVE OUT 2,495 PAIRS OF NEW SNEAKERS TO ADUI	<u> </u>
	<u>EXP</u>	PERIENCING HOMELESSNESS, WHICH WERE VALUED AT \$149,070.	
4 c	(Code)
		AVASOLFULTRIP: IN COLLABORATION WITH VARIOUS NBA TEAMS, WE ORGANIZE SEVERAL	
		TIONWIDE ROAD TRIPS A YEAR, RAISING AWARENESS OF THE HOMELESSNESS CRISIS, WHILE	
	PRO	OVIDING SNEAKERS TO THOSE IN NEED. IN 2019, TEAM HAV A SOLE DROVE FROM LOS	
	<u>ANG</u>	GELES, CA TO CHARLOTTE, NC GIVING OUT 537 PAIRS OF SNEAKERS.	
4 d	Other	r program services (Describe on Schedule O.)	
		enses \$ including grants of \$) (Revenue \$)	
	,l.,	I program service expenses 156 900	

Form 990 (2019) HAV A SOLE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		X
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2019) HAV A SOLE Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	Λ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31		31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	_	_	
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		103	
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
BAA			990 ((2019

Form 990 (2019) HAV A SOLE

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
ŀ	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b	of 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			.,,
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ŀ	of If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	, ,		
	Form 8282?	7 c		X
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
_	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
0	Sponsoring organizations maintaining donor advised funds.	٥		
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:	3.5		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
ä	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L				
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		X
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14a 14b		Λ
		140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE. SCHEDULE..Q....... 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE .Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records RIKKI MENDIAS 1250 LONG BEACH AVE #111 LOS ANGELES CA 90021 (310) 743-2493

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

	heck this box if neither the organization nor any relate	ed organiz	ation	con	nper	ısate	ed any	/ cu	rrent officer, direct	or, or trustee.	
					(C))					
	(A) Name and title	(B) Average hours	thar	one both	box, an c	unles	eck moss personal and a ee)	on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)	RIKKI MENDIAS	50									
	EXECUTIVE DIR.	0	Χ		Χ				55,000.	0.	0.
(2)	DAMION PENLAND	_ 50 _									
	OPERATIONS MGR	0	Χ						30,000.	0.	0.
(3)	DANA MASON	5									
	TREASURER	0	Χ		Χ				0.	0.	0.
(4)	JENNY JACKSON	_ 1									
	SECRETARY	0	Χ		Χ				0.	0.	0.
(5)	ERIC WEINBERGER	1									
	BOARD MEMBER	0	X						0.	0.	0.
(6)	CATHI CARLTON	1									
	BOARD MEMBER	0	Х						0.	0.	0.
(7)	ED BARNETT	1									
	BOARD MEMBER	0	Х						0.	0.	0.
(8)	BRENNAN DECKER	1									
	CHAIRMAN	0	Х						0.	0.	0.
(9)	ALANA WEINROTH	1									
	BOARD MEMBER	0	Х						0.	0.	0.
(10)	MICHAEL DOLOTTA	_ 1									
	BOARD MEMBER	0	Χ						0.	0.	0.
(11)											
(12)											
(13)											
(14)											

Form 990 (2019) HAV A SOLE									47-167498		Pag	
Part VII Section A. Officers, Directors, Tru		Key	En	_	_	es, a	and	d Highest Con	pensated Emp	loyees	(contin	ued)
(A) Name and title	Average hours per week	offic	, unle cer a	check ess pe nd a o	sition more erson directe	than of the the than of the theorem.	n an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	0	(F) ated amou	
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	the or	nsation fr ganizatio I related Inizations	on
(15)												
(16)												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal							>	85,000.	0.			0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c).							>	<u>0.</u> 85,000.	0.			0.
2 Total number of individuals (including but not limited from the organization ► 0							ved			ensation	1	<u> </u>
3 Did the organization list any former officer, direct	tor truste	e ke	av e	mnl	OVE	a or l	hiat	nest compensated	employee		Yes	No
on line 1a? If 'Yes,' complete Schedule J for suc 4 For any individual listed on line 1a, is the sum of	h individu	ıaİ								. 3		X
the organization and related organizations greate such individual	er than \$1	50,00	00?	If '	es,'	com	ple	te Schedule J for		. 4		X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes	e comper s,' comple	satio te So	n fr chec	om dule	any <i>J fo</i>	unre r suc	late h p	ed organization or erson	individual	. 5		Χ
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indes	epen the c	den alen	t coi	ntrad year	ctors endir	tha	it received more to with or within the or	nan \$100,000 of ganization's tax year			
(A) Name and business addi	ress							Description (of services	Compe) nsatior	1
2 Total number of independent contractors (including b	out not lim	ited to	o the	ose I	isted	d abov	ve)	who received more	than			
\$100,000 of compensation from the organization												

Form 990 (2019) HAV A SOLE 47-1674980 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (A) Total revenue (B) (D) Related or Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations..... 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 695,313 q Noncash contributions included in 1 g 535,990 lines 1a-1f. h Total. Add lines 1a-1f.... 695,313 Business Code Program Service Revenue b **f** All other program service revenue. . . g Total. Add lines 2a-2f Investment income (including dividends, interest, and 196 196. Income from investment of tax-exempt bond proceeds... (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). 7с **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a 8b **b** Less: direct expenses..... c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10 a** Gross sales of inventory, less..... returns and allowances 0a 10b **b** Less: cost of goods sold.... **c** Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous Revenue

695

509

0

0

196

d All other revenue. . e Total. Add lines 11a-11d

12

Total revenue. See instructions.....

Part IX | Statement of Functional Expenses

Do n	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21.			3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	85,000.	29,750.	42,500.	12,750.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described	·		·	
7	in section 4958(c)(3)(B)	0.	0.	0.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	7,077.	2,477.	3,538.	1,062.
11	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting	1,450.		1,450.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	4,125.			4,125.
	Investment management fees				
_	(A) amount, list line 11g expenses on Schedule O.)	3,720.		3,720.	
	Advertising and promotion	120.			120.
13	Office expenses	1,008.		1,008.	
14	Information technology	1,606.		1,606.	
15 16	Occupancy	27 920	0 727	13,910.	A 172
	Travel	27,820. 3,725.	9,737. 3,725.	13,910.	4,173.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	3,723.	3,123.		
19	Conferences, conventions, and meetings				
20	Interest	42.		42.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,079.	1,078.	1,539.	462.
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	1,924.	673.	962.	289.
а	SHOES GIVEN	403,710.	403,710.		
	AUTO EXPENSE	6,223.	2,178.	3,112.	933.
С	SOFTWARE	3,545.		3,124.	421.
d	SHOE PURCHASES	2,442.	2,442.		
	All other expenses	9,792.	1,130.	8,662.	
25	Total functional expenses. Add lines 1 through 24e	566,408.	456,900.	85,173.	24,335.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to	o any line	e in this Part X	<u></u>	<u></u>	<u>.</u>
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			40,890.	1	83,326.
	2	Savings and temporary cash investments			125.	2	15,526.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	ier officei I contribu	r, director, itor, or 35%		5	
	_	Loans and other receivables from other disqualified p		-		J	
	6	section 4958(f)(1)), and persons described in section	•			6	
	7	Notes and loans receivable, net		· · · ·		7	
တ		Inventories for sale or use		_	205 510		260 005
ět	8				205,519.	8	369,005.
Assets	9	Prepaid expenses and deferred charges	1 1			9	
r .		·		15,395.			
	b	Less: accumulated depreciation		9,237.	9,237.	10 c	6,158.
	11	Investments — publicly traded securities		-		11	
	12	Investments – other securities. See Part IV, line 11			12		
	13	Investments — program-related. See Part IV, line 11.		-		13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			450.	15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		256,221.	16	474,015.
	17	Accounts payable and accrued expenses				17	
	18	Grants payable		_		18	F0.000
	19	Deferred revenue		 -		19	50,000.
"	20	Tax-exempt bond liabilities	 -		20		
ţį	21	Escrow or custodial account liability. Complete Part		_		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ncer, aire utor, or 3 rsons	5%		22	
_	23	Secured mortgages and notes payable to unrelated the	nird parti	es		23	
	24	Unsecured notes and loans payable to unrelated third	l parties.			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela plete Pa	ted third parties, rt X of Schedule D.	187.	25	
	26	Total liabilities. Add lines 17 through 25			187.	26	50,000.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	. ►				
<u>a</u>	27	Net assets without donor restrictions				27	
ä	28	Net assets with donor restrictions				28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	X			
Ö	29	Capital stock or trust principal, or current funds				29	
şţ	30	Paid-in or capital surplus, or land, building, or equipm				30	
SSE	31	Retained earnings, endowment, accumulated income			256,034.	31	424,015.
t A	32	Total net assets or fund balances		<u> </u>	256,034.	32	424,015.
ş	33	Total liabilities and net assets/fund balances			256,221.	33	474,015.
-					200,221.		1,1,010.

Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	69	5,50	09.
2	Total expenses (must equal Part IX, column (A), line 25)	2	56	66,40	08.
3	Revenue less expenses. Subtract line 2 from line 1	3	12	9,10	$\overline{01.}$
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	25	6,03	34.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	3	88,88	80.
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	42	4,0	<u> 15.</u>
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
	b Were the organization's financial statements audited by an independent accountant?		2 b		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	te			
	Separate basis Consolidated basis Both consolidated and separate basis				
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
1	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 01/21/20		Form	990 (2	2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

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		SOLE	alle Challes (Alles		1 -	1 - 11-1-	47-16749					
Par		Reason for Public Cha					<u>' '</u>	ictions.				
	rga	nization is not a private found	`			•	•					
1		A church, convention of church	,		,		i).					
2		A school described in section 1										
3		A hospital or a cooperative h					• • •					
4		A medical research organizar name, city, and state:	tion operated in conji	unction with a hospital o	describe	d in sec	tion 170(b)(1)(A)(iii).	Enter the	hospital's			
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a collemplete Part II.)	ege or university owned	or oper	ated by	a governmental unit	described i	n			
6		A federal, state, or local gove	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).					
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8		A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)							
9		An agricultural research organia	zation described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant co	llege				
		or university or a non-land-grar university:		e (see instructions). Enter			and state of the colleg	e or 				
10		An organization that normally r from activities related to its e investment income and unrel June 30, 1975. See section 5	exempt functions—sul lated business taxabl	oject to certain exception e income (less section	ons, and	(2) no i	more than 33-1/3% o	of its suppo	rt from gross			
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).					
12		An organization organized ar or more publicly supported o lines 12a through 12d that de	rganizations describe	ed in section 509(a)(1) c	r sectio	n 509(a)(2). See section 50 9	(a)(3). Che	rposes of one ck the box in			
а		Type I. A supporting organization organization(s) the power to recomplete Part IV, Sections A	on operated, supervise	d. or controlled by its sur	ported o	rganizat	ion(s), typically by givi	na the supp	orted nust			
b		Type II. A supporting organiz management of the supporting must complete Part IV. Secti	ation supervised or o	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), be the supported organiz	y having co ation(s). Yo	ontrol or u			
С		Type III functionally integrated organization(s) (see instruction		tion operated in connectio	n with, a	nd function	onally integrated with, i	ts supported				
d		Type III non-functionally integrated. The of	r ated. A supporting org organization generally	janization operated in cor v must satisfy a distribu	nection	with its s	supported organization	(s) that is n	ot			
е		instructions). You must com Check this box if the organize	ation received a writt	en determination from	the IRS	that it is	a Type I, Type II, Ty	ype III func	tionally			
f	Fr	integrated, or Type III non-funter the number of supported o										
		ovide the following information	-					L				
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))		s the tion listed loverning ment?	(v) Amount of monetary support (see instructions	` ' ' '	amount of other (see instructions)			
					Yes	No						
(A)												
(B)												
(C)												
<u>(D)</u>												
<u>(E)</u>												
T-4-1												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	47,172.	104,710.	8,754.	266,193.	695,313.	1,122,142.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			,		,	0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	47,172.	104,710.	8,754.	266,193.	695,313.	1,122,142.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4						1,122,142.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	47,172.	104,710.	8,754.	266,193.	695,313.	1,122,142.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					196.	196.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
11	Total support. Add lines 7 through 10						1,122,338.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organizatior stop here	n's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	▶
Sec	tion C. Computation of Pul	olic Support P	ercentage				
14	Public support percentage for 20	19 (line 6, column	n (f) divided by lin	e 11, column (f)).		14	99.98%
15	Public support percentage from 2	2018 Schedule A,	Part II, line 14			15	0.00%
16a	33-1/3% support test—2019. If the and stop here. The organization	ne organization di qualifies as a put	d not check the bo	ox on line 13, and	d line 14 is 33-1/3	% or more, check	this box
b	33-1/3% support test—2018. If th and stop here. The organization	e organization did qualifies as a pul	d not check a box blicly supported or	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	e. Explain in Part	VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	e. Explain in Part	VI how the
18	Private foundation. If the organization	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			•			
	lar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends,						
100	payments received on securities loans, rents, royalties, and income from						
b	rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
b	rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
b 11 12	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
b 11 12	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)						
b c 11 12 13 14	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, d	or fifth tax year as	a section 501(c)(3	3)
b c 11 12 12 13 14 Sec	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul	stop here blic Support F	Percentage				·
b c 11 12 13 14 Sec: 15	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20	stop here blic Support F 19 (line 8, colum	Percentage n (f), divided by li	ne 13, column (f))	15	%
b c 11 12 13 14 Sec: 15 16	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from 20 p	stop here blic Support F 19 (line 8, colum 2018 Schedule A	Percentage n (f), divided by li , Part III, line 15.	ne 13, column (f))	15	·
b c 11 12 13 14 Sec: 15 16 Sec:	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from 20 public support percentage from 20 tion D. Computation of Inv	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incol	Percentage n (f), divided by li , Part III, line 15 me Percentage	ne 13, column (f))		90 90
b c 11 12 13 14 Sec 15 16 Sec 17	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incor or 2019 (line 10c	Percentage n (f), divided by li , Part III, line 15 me Percentage , column (f), divide	ne 13, column (f))	15 16	90 90 90
b c 11 12 13 14 Sec: 15 16 Sec: 17 18	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incol or 2019 (line 10c rom 2018 Schedul	Percentage n (f), divided by li , Part III, line 15. me Percentage , column (f), divide	ne 13, column (f))lumn (f))	15 16 17 18	90 00 00
b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	stop here Dic Support F 19 (line 8, colum 2018 Schedule A estment Incor or 2019 (line 10c rom 2018 Schedu the organization of this box and sto he organization of	Percentage n (f), divided by li , Part III, line 15. me Percentage , column (f), divide ile A, Part III, line did not check the l p here. The organ did not check a bo	ne 13, column (f	lumn (f))	15 16 17 18 than 33-1/3%, and orted organization 6 is more than 33-	% % % d line 17 ▶ □ 1/3%, and □

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Par	<u>t IV</u>	Supporting Organizations (continued)			
11	∐ac tl	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	rning body of a supported organization?	11a		
t	A fam	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations		- I	
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
'	or elect Part \ If the direct	with the supported organization's directors or trustees at all times during the tax year? If 'No,' describe in to telephone organization's directors or trustees at all times during the tax year? If 'No,' describe in the supported organization's activities. Organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year.	1		
2		ne organization operate for the benefit of any supported organization other than the supported organization(s)	-		
_	that o	operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec		D. All Type III Supporting Organizations			
-				Yes	No
1	Did thorgan	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the lization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	organ	inzation's governing documents in effect on the date of notification, to the extent not previously provided.	-		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how			
	the or	rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
		nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played s regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	_	the organization satisfied the Activities Test. Complete line 2 below.			
	H	Ç			
	믐	he organization is the parent of each of its supported organizations. Complete line 3 below.	,	<i></i> ,	
(: ∐ ⊤	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
ā	suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
	subst	antially all of its activities.	2a		
ŀ	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		ization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer (a) and (b) below.</i>			
ā	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i> .	3a		
ŀ		be organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
I	Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
(d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	ction C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	orated	Type III supporting or	ganization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sect	ion D — Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Tatal amount distributions. Add lines 1 through C	

7 Total annual distributions. Add lines 1 through 6.

8 Distributions to attentive supported organizations to which the organization is responsive (provide details in **Part VI**). See instructions.

9 Distributable amount for 2019 from Section C, line 6

10 Line 8 amount divided by line 9 amount

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
PAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

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Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	HAV A SOLE			47-1674980
Par	rt I Organizations Maintaining Dono	r Advised Funds or Other:	Similar Fur	nds or Accounts.
	Complete if the organization answ	vered 'Yes' on Form 990, P	art IV, line	6.
		(a) Donor advised fund	ds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and don are the organization's property, subject to the	or advisors in writing that the ass organization's exclusive legal con	sets held in do	onor advised funds
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit	of the donor or donor advisor, or	for any other	purpose conferring
	impermissible private benefit?			ies No
Par	conservation Easements.		Name IV / IV and	7
	Complete if the organization answ			/
1	<u> </u>	•	<u> </u>	
	Preservation of land for public use (for examp	le, recreation or education)		on of a historically important land area
	Protection of natural habitat		Preservati	on of a certified historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization h last day of the tax year.	eld a qualified conservation contribu	ition in the fori	
	-			Held at the End of the Tax Year
	a Total number of conservation easements			
	b Total acreage restricted by conservation easen			
(c Number of conservation easements on a certif	ied historic structure included in ((a)	2c
(d Number of conservation easements included in structure listed in the National Register			2d
3	Number of conservation easements modified, transtax year ►	sferred, released, extinguished, or to	erminated by t	he organization during the
4	Number of states where property subject to conser	rvation easement is located >		_
5	Does the organization have a written policy reg			
	and enforcement of the conservation easemen			
6	Staff and volunteer hours devoted to monitoring, in		-	•
7	Amount of expenses incurred in monitoring, inspectors \$	cting, handling of violations, and en	forcing conser	vation easements during the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requir	rements of se	ction 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reprinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements in it of the organization's financial states	s revenue and ements that o	d expense statement and balance sheet, and lescribes the organization's accounting for
Par	Organizations Maintaining Collection Complete if the organization answ	ctions of Art, Historical Trevered 'Yes' on Form 990, P	easures, or Part IV, line	Other Similar Assets. 8.
1 a	a If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financial	d for public exhibition, education,	or research i	atement and balance sheet works of art, n furtherance of public service, provide in
I	b If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	FASB ASC 958, to report in its rr public exhibition, education, or res	evenue stater search in furthe	ment and balance sheet works of art, erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII,	line 1		
	(ii) Assets included in Form 990, Part X			
2	amounts required to be reported under FASB A	istorical treasures, or other similar a ASC 958 relating to these items:	assets for finan	cial gain, provide the following
ä	a Revenue included on Form 990, Part VIII, line	1		
ı	b Assets included in Form 990, Part X			▶\$

Part III Organizations Mainta	ining Colle	ctions o	f Art, Histo	rical Treasure	s, or Ot	ther Similar Ass	sets (cont	inued)
3 Using the organization's acquisition items (check all that apply):	n, accession, a	nd other re	cords, check ar	y of the following t	that make	significant use of its	collection	
a Public exhibition			d Loan o	r exchange progr	am			
b Scholarly research			e Other					
c Preservation for future gener	rations							
4 Provide a description of the organiz Part XIII.	zation's collect	ions and ex	plain how they	further the organiz	ation's exe	empt purpose in		
5 During the year, did the organiza to be sold to raise funds rather the	han to be ma	intained as	s part of the or	ganization's colle	ection?		Yes	No
Part IV Escrow and Custodia line 9, or reported an	I Arrangen amount on	1ents. Co Form 99	omplete if th 90, Part X, I	ne organization ine 21.	n answe	ered 'Yes' on Fo	orm 990, F	Part IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodia	n or other	intermediary f	or contributions o	or other as	ssets not included	Yes	No
b If 'Yes,' explain the arrangement								
, ,							Amount	
c Beginning balance						1 c		
d Additions during the year						1 d		
e Distributions during the year						1 e		
f Ending balance						1 f		
2 a Did the organization include an a	amount on Fo	rm 990, Pa	art X, line 21,	for escrow or cust	todial acc	ount liability?	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII.	Check here	e if the explan	ation has been pr	rovided or	n Part XIII		
Part V Endowment Funds. C	omplete if	the orga		<u>swered 'Yes' o</u>	<u>n Form</u>			
	(a) Current	year	(b) Prior year	(c) Two year	rs back	(d) Three years back	(e) Four	years back
1 a Beginning of year balance								
b Contributions								
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities and programs								
f Administrative expenses								
g End of year balance								
2 Provide the estimated percentag		nt year en	d balance (line	e 1g, column (a))	held as:			
a Board designated or quasi-endowm			<u> </u>					
b Permanent endowment ►								
c Term endowment ►	 %							
The percentages on lines 2a, 2b, a	nd 2c should e	qual 100%.						
3a Are there endowment funds not in to organization by:	the possession	of the orga	anization that a	re held and adminis	stered for	the	Ye	s No
(i) Unrelated organizations							3a(i)	
(ii) Related organizations							3a(ii)	
b If 'Yes' on line 3a(ii), are the rela	ated organizat	tions listed	l as required o	n Schedule R?			. 3b	
4 Describe in Part XIII the intended	d uses of the	organizatio	on's endowme	nt funds.			L	
Part VI Land, Buildings, and	Equipment	t.						
Complete if the organi			es' on Forn	n 990, Part IV,	line 11	a. See Form 99	0, Part X	, line 10.
Description of property		(a) Cost o	r other basis stment)	(b) Cost or other basis (other)		(c) Accumulated depreciation	(d) Bool	
1 a Land		(/	2.2.2 (2.1.01)		- p		
b Buildings								
c Leasehold improvements								
d Equipment				15,39	95.	9,237.		6,158.
e Other				10,0		3,237.		, <u></u>
Total. Add lines 1a through 1e. (Colum		qual Form	990, Part X, c	olumn (B), line 10	0c.)			6,158.
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Schedule D (Form 990) 2019

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(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(B)			
(C)			
(D)			
E)			
<u>(F)</u> (G)			
(() (H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •			
Part VIII Investments — Program Related.		N/A	
Complete if the organization answered	l 'Yes' on Form 99	0, Part IV, line 11c. See For	rm 990, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(9) (10)			
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶			
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets.	N/A		rm 990, Part X, line 15
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered	N/A		rm 990, Part X, line 15 (b) Book value
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De	N/I Yes' on Form 99		
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2)	N/I Yes' on Form 99		
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3)	N/I Yes' on Form 99		
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4)	N/I Yes' on Form 99		
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (1) (2) (3) (4) (5)	N/I Yes' on Form 99		
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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	1
· · · · · · · · · · · · · · · · · · ·	
1 Total expenses and losses per audited financial statements	
1 Total expenses and losses per audited financial statements	
1 Total expenses and losses per audited financial statements	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a b Prior year adjustments 2b	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c	1
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. 2a b Prior year adjustments. 2b c Other losses. 2c d Other (Describe in Part XIII.) 2d	1
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1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1 2e

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2019

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization HAV A SOLE

Department of the Treasury Internal Revenue Service

Employer identification number

47-1674980

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth- noncash	od of o contril	determir	ning mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods	Х		535,990.	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests .							
12	Securities – Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial.							
17	Real estate – Other.							
18	Collectibles							
19	Food inventory.	-						
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts.							
23	Scientific specimens							
24	Archeological artifacts.							
25								
26								
27	Other► ()							
28	Other ► ()							
		luring the tay	year for contributions fo	yr which the				
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV, Done				29			
	organization completed form czec, fait iv, bene	7 101111011110	.gomone				Yes	No
							103	110
30a	During the year, did the organization receive by contr							
	it must hold for at least three years from the date for exempt purposes for the entire holding period					30 a		Х
ı	If 'Yes,' describe the arrangement in Part II.	• · · · · · · · · · · · · ·				50 a		Λ
	Does the organization have a gift acceptance poli	cy that requi	res the review of any r	nonstandard contributio	ns?	31		Х
					113	31		Λ
328	Does the organization hire or use third parties or noncash contributions?					32 a		Х
ı	If 'Yes.' describe in Part II.					JZ d		Λ
33		ımn (c) for a	type of property for w	hich column (a) is chec	ked			
33	describe in Part II.	iiiii (c) 101 a	type of property for w	men column (a) is ellec	nou,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 8/5/19 Schedule M (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HAV A SOLE

Employer identification number 47-1674980

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS REVIEWED BY OFFICERS AND COPY PROVIDED TO BOARD.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

EXECUTIVE AND MANAGEMENT COMPENSATION IS DETERMINED AND APPROVED BY THE BOARD OF DIRECTORS

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

EMPLOYEE COMPENSATION IS DETERMINED AND APPROVED BY THE BOARD OF DIRECTORS

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS AND FINANCIAL INFORMATION IS AVAILABLE TO THE PUBLIC UPON REQUEST